



## Client Success Story: Time Data Systems



*“Brian has a calming effect and is a pleasure to work with. He keeps me laughing while I’m dealing with stressful legal issues, and he maintains perspective.”*

*Gail Friedman, CFO*

For the past three decades, Time Data Systems has been helping organizations manage and optimize the utilization of their human resources by providing sophisticated yet easy to use software to track Time and Attendance, Scheduling, Payroll, and more. Their proprietary and cutting-edge software tools simplify workforce management and promote compliance for medium and large businesses in a wide range of industries including manufacturing, janitorial, and hospitality. As the CFO, Gail Friedman manages the company’s financial reporting, performance, strategic planning, and vision for the long term.

Ordinarily, Time Data Systems uses a lawyer’s services for routine contracts and the like; it is rare for them to encounter serious legal issues. A short time ago, however, when the company parted ways with an employee, the company learned the value of having a strong and determined lawyer by their side. Initially, it appeared as though the ex-employee had merely taken some data with him, but as they unpeeled the onion, more and more problems emerged. Not only had the employee taken proprietary data, including customer lists, but he had also destroyed 20 years of company emails. The company made demand on the ex-employee to return and restore the data. When those demands were ignored, Gail began to realize they should quickly speak to an attorney.

Gail and her husband, Jerry, the President at Time Data Systems, came to attorney Brian Weinberger. Time Data Systems hired Brian initially to file an

action in federal court to secure a return of the data that was taken. Brian obtained a seizure order from the court seizing all of the ex-employees computer and his spouse’s computers, Later, in taking the deposition of the ex-employee, Brian discovered that the employee’s deceit was indeed several layers deeper. Brian succeeded in obtaining a sizeable judgment against the ex-employee and has worked tirelessly ever since to collect on the judgment and obtain for Time Data Systems the just compensation it deserves.

Over the past 8 years, Gail says, “Brian continues to thoroughly work with us to recover the compensation that was awarded to us” - even as the ex-employee has moved from city to city, evaded wage garnishments, and has at times dropped off the radar. While nothing as dramatic as this first case has occurred since then, Time Data Systems continues to trust its work to Brian Weinberger, whether it be regarding personnel issues, negotiating contracts, reviewing contracts or simply obtaining needed legal advice. Gail enjoys doing some of her own investigation, and appreciates that Brian doesn’t mind when she does that and shares the results of her research with him. Gail shares that Brian is very patient when he explains things. What she likes most about working with him is, “Brian has a calming effect and is a pleasure to work with. He keeps me laughing while I’m dealing with stressful legal issues, and he maintains perspective.”